

Patterson Pump Co

Sr. Maintenance Technician

Department: Maintenance

FLSA Status: Non-Exempt

Grade/Level: 7

Job Type: Regular

Work Schedule: 2nd Shift, 2:30pm – 1:00am

Job Status: Full Time

Reports To: Maintenance Manager

Amount of Travel Required: None

Positions Supervised: None

POSITION SUMMARY

Perform highly skilled electrical and mechanical repair to all types of production machinery. Perform routine maintenance and other duties as needed.

ESSENTIAL FUNCTIONS

Reasonable Accommodations Statement

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable Accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

Essential Functions Statement(s)

- Reassemble machines after the completion of repair or maintenance work.
- Start machines and observe mechanical operation to determine efficiency and to detect problems.
- Inspect or test damaged machine parts and mark defective areas or advise supervisors of repair needs.
- Lubricate or apply adhesives or other materials to machines, machine parts, or other equipment, according to specified procedures.
- Install, replace, or change machine parts and attachments, according to production specifications.
- Dismantle machines and remove parts for repair, using hand tools, chain falls, jacks, cranes, or hoists.
- Record production, repair, and machine maintenance information.
- Read work orders and specifications to determine machines and equipment requiring repair or maintenance.
- Set up and operate machines and adjust controls to regulate operations.
- Collaborate with other workers to repair or move machines, machine parts, or equipment.
- Inventory and requisition machine parts, equipment, and other supplies so that stock can be maintained and replenished.
- Transport machine parts, tools, equipment, and other material between work areas and storage,

- using cranes, hoists, or dollies.
- Collect and discard worn machine parts and other refuse in order to maintain machinery and work areas.
- Clean machines and machine parts, using cleaning solvents, cloths, air guns, hoses, vacuums, or other equipment.
- Replace or repair metal, wood, leather, glass, or other lining in machines, or in equipment compartments or containers.
- Remove hardened material from machines or machine parts, using abrasives, power and hand tools, jackhammers, sledgehammers, or other equipment.
- Measure, mix, prepare, and test chemical solutions used to clean or repair machinery and equipment.
- Replace, empty, or replenish machine and equipment containers such as gas tanks or boxes.
- Comply with established safety policies and procedures. Wear required Personal Protective Equipment as directed. Use appropriate tools designed for their specific job tasks. Provide feedback related to hazard assessments and/or accident investigations.
- Act in accordance with Patterson's Company policies (ex. Harassment, Equal Employment Opportunity, Ethics, etc.).
- Regular attendance at work is an essential function of the job.

POSITION QUALIFICATIONS

Competency Statement(s)

- Active Listening - Ability to actively attend to, convey, and understand the comments and questions of others.
- Accountability - Ability to accept responsibility and account for his/her actions.
- Accuracy - Ability to perform work accurately and thoroughly.
- Organized - Possessing the trait of being organized or following a systematic method of performing a task.
- Reliability - The trait of being dependable and trustworthy.
- Responsible - Ability to be held accountable or answerable for one's conduct.
- Safety Awareness - Ability to identify and correct conditions that affect employee safety.
- Time Management - Ability to utilize the available time to organize and complete work within given deadlines.
- Analytical Skills - Ability to use thinking and reasoning to solve a problem.
- Communication, Oral - Ability to communicate effectively with others using the spoken word.
- Initiative - Ability to make decisions or take actions to solve a problem or reach a goal.
- Applied Learning - Ability to participate in needed learning activities in a way that makes the most of the learning experience.
- Detail Oriented - Ability to pay attention to the minute details of a project or task.
- Deductive Reasoning - Ability to apply principles of logical or scientific thinking to a wide range of intellectual and practical problems.
- Customer Oriented - Ability to take care of the customers' needs while following company procedures.
- Patience - Ability to act calmly under stress and strain, and of not being hasty or impetuous.
- Self-motivated - Ability to be internally inspired to perform a task to the best of ones ability using his

or her own drive or initiative.

- Technical Aptitude - Ability to comprehend complex technical topics and specialized information.
- Problem Solving - Ability to find a solution for or to deal proactively with work-related problems.
- Persistence - Ability to complete tasks or continue in a course of action in spite of opposition or discouragement.
- Decision Making - Ability to make critical decisions while following company procedures.
- Motivation - Ability to inspire oneself and others to reach a goal and/or perform to the best of their ability.
- Conceptual Thinking - Ability to think in terms of abstract ideas.

SKILLS & ABILITIES

Education: High School Graduate or General Education Degree (GED): Required

Experience: 1 plus years of experience

Computer Skills:

Certifications & Licenses:

Other Requirements: Be available to work overtime as required.
Perform all other duties as required by supervision.

PHYSICAL DEMANDS

N (Not Applicable) Activity is not applicable to this position.
O (Occasionally) Position requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
F (Frequently) Position requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)
C (Constantly) Position requires this activity more than 66% of the time (5.5+ hrs/day)

Physical Demands

Stand	F
Walk	F
Sit	O
Manually Manipulate	F
Reach Outward	F
Reach Above Shoulder	F
Climb	O
Crawl	O

Lift/Carry

10 lbs or less	F
11-20 lbs	F
21-50 lbs	O
51-100 lbs	N
Over 100 lbs	N

Push/Pull

12 lbs or less	O
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Squat or Kneel	O	13-25 lbs	O
Bend	O	26-40 lbs	O
Grasp	O	41-100 lbs	N
Speak	F		

Other Physical Requirements

- Vision (Near, Distance, Color, Peripheral, Depth)
- Sense of Sound - Normal
- Sense of Touch
- Ability to wear Personal Protective Equipment (PPE) - Safety Shoes, Hearing Protection, Eye Protection, Fall Protection
- Sense of Balance

WORK ENVIRONMENT

Consists of working in and around all areas of the facility. Environmental conditions vary with the seasons, hot in the summer, cold in the winter. At times, may require working at heights and in confined spaces.

The company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the company reserves the right to change this job description and/or assign tasks for the employee to perform, as the company may deem appropriate.